

Spirit in Action's  
**Leadership Program**  
**APPLICATION**  
Updated 1/08

*This application will provide information that is useful to both your self-reflection  
and to our selection process. Please take your time completing it.  
If you need help with it, please contact us.*

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Name:

Address:

Phone Numbers (h):

(w):

(c):

Email:

**From the phone numbers and e-mail you listed, please circle the best way to contact you.**

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Why do you want to take part in Spirit in Action's Leadership Program?

What is your experience working in your community and/or in social change work? What work is closest to your heart? What organizations, networks or community groups are you part of?

What is your experience as a leader? As a facilitator? What qualities/skills do you bring?

What are your goals for your own leadership development?

Sprit in Action has identified four core strategies that are needed to build a diverse movement.

|                                    | Which strategy are you most interested in learning more about? | Which strategy is a strength of yours? | Which strategy is a weakness of yours? |
|------------------------------------|--|--|--|
| Connecting w/ Spirit               | <input type="checkbox"/>                                       | <input type="checkbox"/>               | <input type="checkbox"/>               |
| Healing from Divisions             | <input type="checkbox"/>                                       | <input type="checkbox"/>               | <input type="checkbox"/>               |
| Collective Visioning               | <input type="checkbox"/>                                       | <input type="checkbox"/>               | <input type="checkbox"/>               |
| Action for Deep and Lasting Change | <input type="checkbox"/>                                       | <input type="checkbox"/>               | <input type="checkbox"/>               |

In order to hold ourselves as an organization accountable to diversity in our programs, we would like to know how you self-identify with regards to: race/ethnicity, socio-economic class, native language, gender and sexual orientation, religion/spirit perspective, and abilities/disabilities.

If you are biracial or a person of color, what work have you done on internalized oppression?  
Conflict resolution?  
If you are white, what work have you done on internalized dominance? Conflict resolution?

Briefly describe how class [poor/working poor, working class, middle class, upper middle class, owning class] has affected your life.

What experiences have you had in diverse groups?

What has been most challenging for you in these groups?

Participating in the Leadership Program and developing your leadership skills takes time, energy and a commitment to your Self (especially for people planning to run a Circle of Change). What do you do to take care of yourself (meditation, yoga, 12 step, the arts, therapy, support groups, reevaluation counseling, etc.)?

Often, we need to let go of one thing in order to make room for something new in our lives. What might you let go of in order to commit to this journey?

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Which are you interested in? *Check one.*

\_\_\_\_\_ running a Circle of Change in my community

\_\_\_\_\_ taking the tools back to the organization where I work

*For people interested in running a Circle of Change:*

Where would you like to run a Circle of Change?

It is helpful to co-facilitate Circles of Change. Who do you have in mind as a co-facilitator? They will need to come to the Circle of Change Training too.

*For people interested in taking the tools back to their organization:*

What is the name of your organization?

What is your organization's commitment to your leadership development and to this work?

What is your organization willing to contribute financially, in order for you to participate?

It is helpful [but not required] to have more than one person from an organization. Will your organization send someone else with you? Who?

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Is there anything else you would like us to know?

**In order to ensure the diversity of the group,  
please return your application at least 1 month before the five-day training begins.**

**For further information and to return applications contact:** Pamela Freeman  
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